



BAISD School ADvance for Board Members and Superintendents 2016-2017 Training Plan

First Workshop – January, 23, 2017: The superintendent and board president complete one workshop with a School ADvance trainer to do a brief orientation to the School ADvance system and process in order to (a) create a status report on progress with the district strategic and/or improvement plan(s) through the previous evaluation cycle; (b) develop recommendations for superintendent goals and strategies (SMART Goals and strategies based on the district long-term goals and strategies) for the new evaluation cycle; and (c) develop recommendations for the superintendent's process of providing evidence and status reports on the work throughout the evaluation cycle. After this workshop, we recommend that the full board review and either approve or revise and approve the above SMART Goals, strategies, and reporting recommendations as the foundation for the new evaluation cycle.

Second Workshop – February 27, 2017: The full board and superintendent work with the trainer as they are introduced to the School ADvance Performance Review (Evaluation) System, Tools, and process. We assist the board and superintendent in matching the board approved superintendent's goals, strategies, and work plan for the new evaluation cycle to the elements in the School ADvance evaluation instrument. We also assist the Board and Superintendent in determining (a) what evidence of the work the Superintendent will provide throughout the evaluation cycle; (b) how the Superintendent will keep the Board informed on the progress of the work and receive ongoing feedback from the Board; and (c) how the Board and Superintendent prepare for and conduct the summative evaluation for the cycle.